

LABOUR DEPARTMENT

The 22nd April, 1982

No. 9(1)82-6Lab./3162.— In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workmen and the management of M/s Frontier Rubber Factory IF-41 N.I.T., Faridabad.

BEFORE SHRI M. C. BHARDWAJ PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA, FARIDABAD

Reference No. 307 of 1981

between

THE WORKMEN AND THE MANAGEMENT OF M/S FRONTIER RUBBER FACTORY
IF-41, N.I.T., FARIDABAD

Present:—

None, for the workmen.
Shri Rajesh Sharma, for the management.

AWARD

By order of reference No. ID/FD/28-31/46846 dated 14th March, 1982 Governor of Haryana referred the following disputes between the M/s Frontier Rubber Factory IF-41, N.I.T., Faridabad and its workmen, to this Tribunal, for adjudication in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947:—

- (1) Whether the workman who have worked for more than one year should be confirmed and made permanent ? If so, with what details ?
- (2) Whether all the workmen should be supplied with 250 Gm. Gur and Rs KG Milk every day ? If so, with what details ?
- (3) Whether the workman are entitled to the grant of bonus at the rate of 20% for the years 1978-79 and 1979-80 ? If so, with what details ?

On the receipt of the order of reference, notices were issued to the parties. The parties appeared and filed their claim statement and written statement. The workman took opportunity to file rejoinder but on the date fixed, none appeared for the workmen. Presuming that they were not interested in the case it was dismissed for non prosecution.

I give my award that workman were not interested in the adjudication of the case.

Dated the 11th March, 1982.

M. C. BHARDWAJ,

Presiding Officer,
Industrial Tribunal, Haryana, Faridabad.

Endst. No. 259, dated the 15th March, 1982.

Forwarded (four copies) to the Secretary to Government of Haryana, Labour & Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

M. C. BHARDWAJ,
Presiding Officer,
Industrial Tribunal, Haryana, Faridabad.

No. 9(1)82-6Lab./3163.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workmen and the management of M/s Cable Works (India) Limited Plot No. 71, Sector 25, Faridabad.

BEFORE SHRI M. C. BHARDWAJ, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD

Reference No. 37 of 1982

between

THE WORKMEN AND THE MANAGEMENT OF M/S CABLE WORKS (INDIA)
LIMITED, PLOT NO. 71, SECTOR 25 Faridabad.

Present:—

None, for the workmen.
None, for the management.

AWARD

By order of reference No. ID/FD/133-80/2819, dated 15th January, 1982 Governor of Haryana referred the following dispute between the management of M/s Cable Works (India) Limited, Plot No. 71, Sector 25, Faridabad, and its workmen, to this Tribunal, for adjudication, in exercise of the power conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947:

Whether the workmen are entitled the grant of bonus for the year 1979-80 @ 15% instead of @ 8. 33% ? If so, with what details ?

On the receipt of the order of reference, notices were issued to the parties. None appeared on the either side on the date fixed despite service. The case was called twice. Presuming the parties were not interested in the case it was dismissed for non-prosecution.

I give my award that the parties were not interested in the dispute.

Dated the 11th March, 1982.

M. C. BHARDWAJ,
Presiding Officer,
Industrial Tribunal, Haryana, Faridabad.

Endst. No. 260, dated the 15th March, 1982.

Forwarded (four copies) to the Secretary to Government, of Haryana, Labour & Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

M. C. BHARDWAJ,
Presiding Officer,
Industrial Tribunal, Haryana, Faridabad.

No. 9(1)82-6Lab/3.10.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workmen and the management of M/s Sadhu Steel Forging Industries, Plot No. 140, Sector 24, Faridabad.

BEFORE SHRI M. C. BHARDWAJ, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA, FARIDABAD

Reference No. 19 of 1982

between

SHRI DHARAM VIR, WORKMAN AND THE MANAGEMENT OF M/S SADHU STEEL FORGING INDUSTRIES, PLOT NO. 140, SECTOR 24, FARIDABAD

Present: —

Shri R. C. Sharma furtherest memo for the right.

AWARD

By order of reference ID/FD/149-81/608, dated 5th January, 1982, Governor of Haryana referred the following dispute between the management of M/s Sadhu Steel Forging Industries, Plot No 140, Sector 24, Faridabad and its workman Shri Dharam Vir, to this Tribunal, for adjudication in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of Industrial Disputes Act, 1947: —

Whether the termination of services of Shri Dharam Vir was justified and in order ? if not, to what relief is he entitled ?

On the receipt of the order of reference, Notices were issued to the parties. The case was fixed for filing claim statement. But on 21st March, 1982 Shri R. C. Sharma representative for the management stated that the workman has settled with the management. According to the settlement the workman agreed to receive a sum of Rs 950/- in full and final settlement of his claim. In view of the settlement Ex-M-I, I give my award that the dispute had been settled between the management.

M. C. BHARDWAJ,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Endst No. 267, dated the 15th March, 1982.

Forwarded (four copies) to the Secretary to Government of Haryana, Labour & Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

M. C. BHARDWAJ,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.